

MEDICAL SERVICE CORPS (MSC) APPLICANT INFORMATION GUIDE



Revised December 2021

Accession Year (AY) 2023

TABLE OF CONTENTS

Introduction from Medical Service Corps Chief and Director	2
Description of the Medical Service Corps	3
Career Development	3
Eligibility Criteria for Application to the MSC	5
Constructive Service Credit	7
Waivers	7
MSC Accession Board	7
Application Procedures	8
MSC Historical Board Statistics	10
Frequently Asked Questions	11
References	13

Dear Potential Applicant,

The United States Air Force Medical Service Corps (MSC) has more than 950 officers who serve as professional healthcare administrators throughout the world. MSC officers serve in various capacities in clinics, hospitals, and higher headquarters supporting military medical readiness and highly reliable healthcare delivery. If you ask any MSC officer, you will find we firmly believe we are in one of the most professionally and personally rewarding career fields in the Air Force.

We hope you find this guide useful, as it answers many questions you might have about our Corps and the application process. Additionally, we highly encourage you to meet with the MSC officers located in any of our Military Treatment Facilities (MTF) world-wide. We will be delighted to assist you if you need any assistance connecting with an Air Force recruiter or an Air Force MSC officer. Our point of contact for this guide is the MSC Utilization and Education Section of HQ Air Force Personnel Center (HQ AFPC/DP2ND), Commercial (210) 565-0675, DSN 665-0675, or e-mail afpc.dp2nd.mscaccessions@us.af.mil. They are standing by to assist you.

Thank you for your interest in the United States Air Force and the Medical Service Corps!

ALFRED K. FLOWERS JR, Brig Gen, USAF, MSC
22nd Chief, Medical Service Corps

GREGORY S. CULLISON, Col, USAF, MSC
11th Director, Medical Service Corps

Important dates

20 May 2022	Last day for Colonel Interviews
27 May 2022	Applications due
14-17 June 2022	Tentative Board Date

All applications will be submitted electronically. Applicants will provide a copy of the application to the Senior MSC interviewer no later than five (5) duty days prior to the interview.

Description of the Medical Service Corps

The MSC encompasses command, operational, administrative, logistical, and educational functions supporting the provision of healthcare to active duty service members and all other authorized Department of Defense beneficiaries during peacetime and contingencies. This includes planning, programming, and operations related to the following activities: medical facility command; medical facility administration; medical materiel and services management; medical resource management; health plans management; group practice management; personnel administration (human resources); analytics; medical readiness, to include contingency, disaster and emergency preparedness planning; aeromedical evacuation; medical recruiting; architecture, medical facility repair, modification, and construction; medical information services (Medical Information Management/Information Technology (IM/IT)); health systems design; data systems design; medical research administration; medical acquisitions; and health services training and education. Additionally, in most clinical settings, MSC officers also direct the rigorous healthcare facility accreditation program and continuous process improvement program.

Career Development

Three concepts serve as a foundation for career development. First, your early years as a health services administrator are devoted to gaining core experience in two to three functional areas. Second, as you gain experience you will move from MTF operational positions to headquarters or special duty assignments and then back to the MTF. Third, you will pursue the appropriate level of professional military education and career path education and training. These concepts are included in three interrelated phases of the MSC Professional Development Program: initial, intermediate, and advanced (tactical, operational, and strategic). This development includes building MSC core competencies and leadership through multiple career broadening opportunities.

During the initial development phase (0-8 years), you are expected to manage at least two to three different MTF functional areas as well as lead others in those areas. Your supervisors evaluate your job performance as an indicator of your long-term potential as a MSC officer. As you gain experience, your supervisors strive to give you the opportunity to perform at levels commensurate with your abilities (specialized MSC officers may be called upon to manage the same functional areas at increasing levels during this phase of their professional development). Senior MSC administrators will have the unique opportunity and responsibility to identify and motivate highly qualified officers in this phase. Assignments in this initial phase emphasize the development of technical expertise and stress the depth of experience in two to three functional areas.

The intermediate development phase (9-13 years) provides you the opportunity to further develop

your skills as a health services administrator. Professional development occurs through assignment experiences, education, and training. Senior MSC officers continue to serve as your advisors and mentors in this phase. During your intermediate development years, you begin to transition from assignments which emphasize technical expertise (depth) to positions which call for oversight responsibility (breadth of experience).

During the advanced development phase (14-20+ years), you should perform broad leadership and managerial assignments of all types, including command. Assignments in the advanced phase make use of your full potential as a senior health services executive.

A professional health services administrator operates in a highly complex environment and should be a continual learner. To enable you to reach your full potential, many educational and training opportunities are provided. The education level required for appointment as a MSC officer is referenced in the "Eligibility Criteria" section of this guide.

MSC officers appointed from civilian status, without previous military training, or who are commissioned from enlisted status, will attend an eight-week Total Force Officer Training (TFOT), conducted at Maxwell Air Force Base, Alabama. TFOT physical requirements include: exercise five/six days a week in rigorous, full-body aerobic and anaerobic programs, completing a 5k (3.1 mile) run, and several obstacle courses which may require climbing, low-crawling, and jumping. Physical activities are a significant part of the course curriculum and for your safety an initial physical training (PT) evaluation is performed the first week of TFOT to measure your ability to safely complete the course of study. **Should you not pass any area of the scheduled curriculum, you may be disenrolled from TFOT, sent directly to your gaining assignment, and required to return at a later date.** Upon arrival to TFOT, you will be expected to meet Air Force Physical Fitness Assessment standards (push-ups, sit ups, and 1.5 mile run). In addition to the initial Physical Fitness Baseline test, you will be evaluated, using the official AF PT standards, toward the end of TFOT training. To calculate your requirements, review the USAF Fitness Charts in Air Force Instruction (AFI) 36-2905, Fitness Program: <http://www.e-publishing.af.mil/>. For additional information about TFOT you may visit: <https://www.airuniversity.af.edu/Holm-Center/OTS/>.

Newly accessed MSC officers will also complete the basic Health Services Administration (HSA) course. This four-week course conducted in San Antonio, Texas, provides new MSC officers with the knowledge needed to perform as an entry level department manager in an AF military treatment facility. Immediately following HSA, new MSC officers will also attend a two-week course to cover material specific to the functional area where the student will be assigned.

Like other professional disciplines, the field of health services administration requires officers to increase their military expertise by completing developmental education (DE) at appropriate times throughout their career. The AF and the MSC strongly recommend you complete Squadron Officer School (SOS), Air Command and Staff College (ACSC), and Air War College (AWC) as you become eligible throughout your career. Given the limited number of spaces available, only a few MSC officers are selected to attend ACSC and AWC in-residence. Officers who are not selected to attend DE in-residence should complete courses through distance learning. You will complete SOS in-residence while you are a captain and before you compete for promotion to major. Similarly, officers should complete ACSC as a major and AWC as a lieutenant colonel.

During all phases of your professional development, you are given an opportunity to foster your professional growth by attending meetings, short courses, symposia, and other types of continuing education. Sponsored, funded short courses provide new knowledge and new applications of knowledge in the field of health services administration. The courses, conducted primarily by civilian educational institutions and professional societies, enable you to keep current in the profession.

One method of demonstrating professional competence is attaining board certification through affiliation with a professional organization. All MSC officers are strongly encouraged to participate in programs and activities that complement or promote the goals of the AF, the MSC, and the individual. Certain organizations are identified as approved board certification granting bodies, based on selected criteria. Affiliation and advancement in an organization is considered a positive enhancement to one's professional development.

Eligibility Criteria for Application to the MSC

Number of Applications: Individuals will be allowed to meet two accession boards. A waiver must be granted by the MSC Director to apply for a third board. A waiver to meet the board for a third time will only be granted if there was a substantial change to the candidate's record that significantly strengthened the application.

Education: Applicants desiring to apply to the MSC board must have a qualifying or closely-related degree from a regionally or nationally accredited institution of higher learning. The following degrees are acceptable for application into the MSC:

Graduate degrees: Health Administration, Healthcare Administration, Healthcare Management, Health Management and Policy, Health Services Administration, Hospital Administration, Accounting, Business Administration, Business Management, Economics, Finance, Marketing, Statistics, Information Systems Management, Health Information Management, Health Information Technology, Emergency Management, Architecture, Architectural Engineering, Civil Engineering, Construction Management or other closely related degrees as specified below.

Undergraduate degrees: Health Administration, Healthcare Administration, Healthcare Management, Health Management and Policy, Health Services Administration, Hospital Administration, Accounting, Business Administration, Business Management, Economics, Finance, Marketing, Statistics, Information Systems Management, Emergency Management, Biomedical Engineering, Clinical Engineering and Health Management/Health Systems Engineering, Information Management, Health Information Technology, Architecture, Architectural Engineering, Civil Engineering, Construction Management, Operations Research or other closely-related degrees as specified below.

Closely-related degrees: Applicants may apply to the board with either a business-related degree appropriate to a healthcare environment or closely-related to a healthcare/medical administration degree.

However, in order for the degree to qualify, the applicant must have successfully completed 6 of the following 12 subject areas within that degree program:

accounting, business management, economics, emergency management, finance, healthcare administration, information management, leadership, marketing, research and analysis, logistics/supply chain management, or statistical analysis.

A qualifying degree must stand on its own merit and cannot be supplemented with course work from additional education sources, certificates, internships, or work experience. For course work to count, it must be listed on the qualifying transcript and be part of the degree requirements.

All closely-related degrees are reviewed by MSC Utilization and Education Section. To determine eligibility, forward a transcript/degree plan by e-mail to afpc.dp2nd.mscaccessions@us.af.mil. If the coursework listed on your transcript does not have the “title” listed above, you may need to provide course syllabi for review.

Degree Completion Requirements: Applicants actively in a degree program may apply to the AY23 MSC Board based on the following conditions:

1. The degree must meet the education requirements as outlined above;
2. Applicant must complete degree requirements by 10 May 2023 and have completed at least 50% of required credits for their degree by the Senior MSC interview date; and
3. The academic institution must provide a degree completion letter verifying the anticipated completion date.

GRE/GMAT Scores: GRE or GMAT scores from an examination, taken within the last five years (after 1 January 2018), are required for all applicants. The **minimum** score for the GRE is 286. The GMAT **minimum** score is 400. Historically, GRE and GMAT scores of individuals selected for commissioning have been an average of 302 and 570, respectively. The question of why an individual with a master’s degree needs these test scores often arises. The selection board evaluates and compares the quality of the applicant’s degree to the respective GRE or GMAT score. Also, a GRE/GMAT score is the only criteria common to all applicants. **Minimum score is determined by adding Quantitative and Verbal reasoning scores ONLY and cannot be waived.** Please do not include the Analytical Writing score as part of the aggregate.

Grade Point Average (GPA): The **desired GPA** for the qualifying degree is 3.0 or above.

Time in Service (TIS) Requirement: Individuals with less than 10 years TIS calculated to 1 January 2023, are eligible to apply to the AY23 MSC Accession Board. **TIS cannot be waived.** For clarification, an applicant needs to have 9 years and 365 days or less of TIS calculated to 1 Jan 2023.

Age Requirement: Individuals are required to be less than 40 years old by Extended Active Duty (EAD) date to be eligible to apply to the AY23 MSC Accession Board. Age computations may be required if active or prior military service is applied, contact afpc.dp2nd.mscaccessions@us.af.mil with any questions.

Entry Grade Credit/Constructive Service Credit

Constructive Service Credit guidelines are listed in DoDI 6000.13, *Medical Manpower and Personnel*, and AFMAN 36-2032, *Military Recruiting and Accessions*. Essentially, newly accessed MSC officers will be awarded constructive service credit only for qualifying graduate degrees accredited by the Commission on Accreditation of Healthcare Management Education (CAHME), Association to Advance Collegiate Schools of Business (AACSB), National Architectural Accreditation Board (NAAB), Accreditation Board for Engineering and Technology (ABET), or Advanced College of Clinical Engineering (ACCE). The degree coursework must be completed prior to the individual's oath of office for constructive service credit to be granted. Any other constructive service credit will be assessed based on civilian work experience in the healthcare administration or healthcare design and construction field (focusing on MSC core competencies) IAW AFMAN 36-2032, *Military Recruiting and Accessions*. The Constructive Service Credit evaluation is required to be completed prior to taking the Oath of Office, and must be approved by HQ AFPC/DP2ND.

Work Experience Constructive Service Credit. One-half year constructive service credit (up to 3 years) is given for each year of full-time professional work experience **in the specialty in which appointed after obtaining the qualifying degree**. Because MSC officers are appointed as health services administrators and/or architects, constructive service credit will only be given for work as a professional health services administrator filling a leadership position in a healthcare setting or as a professional architect. Work experience credit is not awarded for enlisted experience as they are not working in a health services administrator capacity.

Waivers/Exception to Policy

The only waiver/exception to policy authorized in the application process is for third-time applicants.

Individuals will be allowed to meet two accession boards. To apply a third time, the MSC Director must grant a waiver. Waivers will only be granted to meet the board for a third time if there is a significant change in the application package that would influence a change in board scoring. Waiver requests for board consideration will be forwarded directly to HQ AFPC/DP2ND @ afpc.dp2nd.msaccessions@us.af.mil for coordination with the MSC Director.

Note: Waivers/Exception to Policy will not be considered for age, GRE/GMAT scores, time-in-service, or qualifying degree. Applicant must meet minimum requirements listed.

MSC Accession Board

The MSC Accession Board selects qualified applicants from military and civilian sources for commissioning in the USAF. Board members determine the applicant's potential to serve as a military officer and healthcare professional using the "whole-person concept," in addition to demonstrated performance and leadership qualities. Additional boards may be scheduled if the yearly accession goal is not met at the initial accession board. Candidates pursuing selection as an architect within the Air Force Medical Service may be permitted to meet an off-cycle ("rolling") MSC selection board after meeting the functional qualifications; this process will be coordinated as needed between AFRS, AFPC, and the MSC Corps office.

The Accession Board may also select candidates for an opportunity to compete for prestigious internship programs in one of the core MSC functional areas. The internships vary in specialty (medical logistics, resource management, readiness) and in location from year-to-year. The internships are generally 10 to 12 months at a large MTF and upon completion, interns will move to their final location.

Tentative dates for the AY2023 Accession Board are: **14 - 17 June 2022**. Results should be released within a month of the board.

Application Procedures

You may download this accession guide, questionnaire, and application package from our Kx or MyPers websites: <https://kx.health.mil/kj/kx7/AFMSCUtilizationEducation/Pages/home.aspx>, https://mypers.af.mil/app/answers/detail/a_id/13771 or from your Health Professions Recruiter if you are a civilian, or a military Reserve or Guard component member.

Applicants will need to provide copy of transcript or degree plan, completed questionnaire, and a passing GRE or GMAT to AFPC at email address afpc.dp2nd.mscaccessions@us.af.mil to validate eligibility **PRIOR TO** contacting a MSC Colonel to schedule an interview. AFPC will provide a list of MSC Colonels once eligibility is confirmed. Applicants need to be respectful of the fact that short-notice requests for an interview are difficult and may not be supported. Thus, it is in the applicant's best interests to schedule interviews early.

Applicants are required to build two (2) application packages:

1. MSC selection board package - a single electronic package (PDF) formatted in accordance with directions provided in the downloaded example application. This single PDF document will be sent to afpc.dp2nd.mscaccessions@us.af.mil or jeffery.bowes.2@us.af.mil. Please do not encrypt or password protect any portion of the application – we have to break down your package when we build the accession board. Your personally identifiable information is protected by sending via encrypted email. Please ensure it is a single PDF document, not a “portfolio.” Complete electronic applications are due to HQ AFPC/DP2ND no later than **27 May 2022**.
2. Colonel interview package – Includes the same document requirements as selection board package, but you may also include a one-page biography, table of contents page, tabs, binder, etc. Do not include “original” documents in this package that you may require for other purposes. It is not uncommon for the interviewing Colonel to keep the documents. Please coordinate with your interviewing MSC Colonel on whether a hardcopy or electronic version is desired. Candidates who have **significant limitations** meeting with a Colonel face-to-face may request a waiver to complete interview via virtually. A telephone interview is also a possibility but is only approved if all other means are exhausted. Face-to-face waivers are adjudicated by HQ AFPC/DP2ND. Please submit the waiver request by email to afpc.dp2nd.mscaccessions@us.af.mil detailing reasons the applicant cannot meet in person with a MSC Colonel.

Key concerns for applicants married-to-military members: IAW DAFI 36-2110, *ASSIGNMENTS*, “Military couples...should not make decisions on future service, career development, or family planning based on the assumption they will always be assigned to the same location or join spouse assignment is guaranteed.” Applicants married to another military member must be fully aware that acceptance to the MSC commissioning program may potentially affect joint residence of the military couple. In addition, military couples assigned Outside Continental United States (OCONUS) must

also understand that Date Eligible for Return from Overseas (DEROS) curtailments, if applicable, are not guaranteed. DEROS curtailments will be considered; however, the military spouse of an accepted applicant may be required to complete the full-prescribed overseas tour without his/her spouse.

Civilian applicants apply through a AF Health Professions Recruiter. The recruiter submits the completed application package and works with the applicant to arrange the interview. You can find a recruiter in your local area at <https://www.airforce.com/find-a-recruiter> or 1-800-423- USAF (8723), opt 2.

Officers (Line and Non-Line) must complete the questionnaire and provide either a degree plan or copy of your degree certificate. The degree must meet the education criteria and you must meet time in service requirements to be eligible. You must provide a release statement from your AFPC CareerField Functional Manager/assignment team **prior** to beginning the application process. This email indicates the officer will be released from the career field if selected as an MSC officer. Officers without the appropriate release will not meet the accession board. Many times, it is not possible to obtain a release because of active duty service commitment and/or manning levels in the career field. If this release is denied, or not completed, the application cannot be processed. Active duty officers must also complete a Competitive Category Transfer (CCT) package, in addition to the MSC application. CCT candidates should be aware that time-in-grade calculations may vary based on applicable guidance and should be reviewed in AFMAN 36-2032, *Military Recruiting and Accessions*, dated 27 Sep 2019, and with AFPC/DP2ND.

AF Academy and ROTC applicants will receive an annual message advising cadre and students of application procedures and deadlines from their respective leadership chain.

Active duty officer applicants from other services must submit applications through their respective Service using the guidelines of that Service. If approved, the parent Service will submit applications to HQ AFPC/DP1TAM, DSN 665-4199 or Commercial (210) 565-4199. Note, AFPC/DP2ND is ONLY authorized to assist active duty sister service officers that are currently MSC officers. All other sister service officers must apply through their local AF Health Professions Recruiter and AF Recruiting Service.

Enlisted applicants from other uniformed services must have a discharge order in hand (DD Form 214, Certificate of Release or Discharge from Active Duty) or DD Form 368, Conditional Release Statement, and apply through their local AF Health Professions Recruiter and AF Recruiting Service.

Reservists from any service and National Guardsmen will apply through their local AF Health Professions Recruiter and AF Recruiting Service. A DD Form 368, Conditional Release Statement from the affiliated Service is required for application.



Historical MSC Accession Boards

	AY19	AY20	AY21	AY22	Non-Sel
# Boarded	140	139	158	113	113
# Selected	75	68	56	63	50
Select Rate	54%	49%	35%	56%	44%
GRE	302	303	303	302	299
GMAT	560	565	590	567	583
GPA	3.62	3.67	3.72	3.70	3.48
Interview Score	9.49	9.42	9.56	9.57	8.26
Adv. Degree	52%	44%	52%	58%	40%
Time in Service	5.44*	5.71*	6.17*	6.34*	5.85*

* Active Duty Only

2



AFPC/AFRS AY22 MSC Accession Boards

	AFPC Sel	AFPC Non-Sel	AFRS Sel	AFRS Non-Sel
# Boarded	54	54	59	59
# Selected	33	21	30	29
Select Rate	61%	39%	51%	49%
GRE	300	298	304	300
GMAT	580	570	553	595
GPA	3.70	3.54	3.70	3.41
Interview Score	9.54	8.42	9.59	8.10
Adv. Degree	45%	29%	70%	52%
Time in Service	6.34*	5.85*	-	-

* Active Duty Only

3

Frequently Asked Questions

Q1. I am pursuing a degree in Business Administration and I would like to meet the June 2022 board, but my degree is not yet complete. Can I still apply for the board?

A1. The degree must be awarded by 10 May 2023 in order to meet the June 2022 board. Also, you must complete at least 50% of the required credits for a qualifying degree by the MSC Colonel interview date. Your academic institution will provide you with a degree completion letter verifying degree requirements, to include an anticipated completion date. In addition, the degree must be reviewed by AFPC/DP2ND to ensure it meets the education eligibility criteria.

Q2. I have a low GRE/GMAT score. Can I retake the exam to raise my score and can I combine my highest scores from each area (Quantitative and Verbal reasoning) from multiple exams?

A2. Yes, you can take the exam multiple times but keep in mind you will be responsible for all costs associated with taking the exam. Your aggregate score is calculated by adding Quantitative and Verbal reasoning scores from the same exam ONLY.

Q3. If I am selected by the board, when is the earliest I can depart for Total Force Officer Training (TFOT)?

A3. TFOT designation is determined by availability and degree requirements. Historically we have TFOT seat allocations in January, March, and August of the accession year (AY23). Selects will be assigned a TFOT class based on eligibility, current DEROS, and when degree requirements will be met.

Q4. How do I schedule my Senior MSC Colonel interview?

A4. Each applicant is responsible for scheduling a face-to-face interview with a Senior MSC Colonel. To locate the nearest approved Senior MSC in your area, please utilize the Approved Senior MSC Interviewers list. This list will be provided by AFPC/DP2ND upon request. If you have any problems locating interviewers, please contact AFPC/DP2ND at DSN 665-0675 or Commercial (210) 565-0675. **You must provide a copy of qualifying academics, passing GRE or GMAT, and a completed questionnaire for review and approval by AFPC/DP2ND prior to scheduling an MSC Colonel interview.**

Q5. What are the time-on-station (TOS) requirements for the MSC Accession Program?

A5. There are no TOS requirements for application to the MSC Accession Program. As part of the commissioning process for enlisted active duty, selects are separated from enlisted status and then Extended Active Duty (EAD) to commission status. Applicants are responsible to coordinate any issues associated with Selective Reenlistment Bonus (SRB) pay or other restrictions within their current Air Force Specialty Code.

Q6. How do I apply for the MSC Board if I'm already an officer on active duty?

A6. First, you must complete the questionnaire and provide either a degree plan or copy of your degree certificate. The degree must meet the education criteria and you must meet time-in-service requirements in order to be eligible. In addition, you must formally request release from your current Air Force specialty through the Competitive Category Transfer (CCT) process. Officers must provide a release statement from their respective AFPC assignment officer requesting the CCT into the MSC, and meet minimum Total Active Federal Military Service Date requirements to transfer.

Q7. If I am JOIN SPOUSE (JS), how will acceptance into the MSC affect my spouse?

A7. As with any career-impacting decision, military couples should be reminded "not to make decisions on future service, career development, or family planning based on the assumption they will always be assigned to the same location or JS is guaranteed" (DAFI 36-2110). Efforts are made by the AFPC assignment functional to accommodate JS assignments. However, due to AF manning and utilization, JS is not always possible. In addition, TOS requirements for military spouses are not automatically waived. Each military member serves in his/her own right and may be required to complete their entire prescribed tour, regardless of spouse's selection status.

Q8. If I am currently a Reserve MSC and would like to become an active duty MSC officer, what action do I need to take?

A8. Reserve officers, regardless of Air Force specialty, will apply through a Health Professions Recruiter. The officer must meet degree eligibility and TIS requirements. In addition, they must also apply to the MSC board. If selected, the officer will be transferred to active duty status based on the effective date of release by their respective Reserve Commander.

Q9. My undergraduate or graduate degree is not accredited by AACSB, CAHME, ACCE, ABET, or NAAB, is it still a qualifying degree?

A9. Your degree must be awarded from a regionally or nationally accredited institution of higher learning and meet the academic requirements detailed on pages 5/6 of this accession guide to be eligible. **AACSB/CAHME/ACCE/ABET/NAAB are accreditations pertaining to Graduate degrees ONLY.**

Q10. How would I research whether a career in the Medical Service Corps is right for me?

A10. A great place to start is to connect with a local MSC Officer at one of our MTFs and "shadow" with them. They would be able to provide great insight into what the career field entails and provide you other great sources to research. If you would like assistance with contacting a nearby facility to arrange a "shadowing" opportunity, please contact the MSC Utilization and Education section at afpc.dp2nd.mscaccessions@us.af.mil.

References

AF guidance and Policy Letters for MSC Officer Accessions

AFMAN 36-2032, *MILITARY RECRUITING AND ACCESSIONS*

- Outlines accession procedures for Medical Service Officers

AFI 36-2101, *CLASSIFYING MILITARY PERSONNEL (OFFICER AND ENLISTED)*

- Discusses the mechanisms for classifying Medical Service Officers

AFI 36-2610, *APPOINTING REGULAR AIR FORCE OFFICERS AND OBTAINING CONDITIONAL RESERVE STATUS*

- Describes the procedures for applying for changes in career officer status

Other Sources of Information

myPers*

https://mypers.af.mil/app/answers/detail/a_id/13771

MSC Corps Office Homepage*

<https://kx.health.mil/kj/kx5/afmedicalservicecorps/Pages/home.aspx>

The Commission on Accreditation of Health Management Education (CAHME)

<https://www.healthcareadministrationedu.org/accredited-healthcare-administration-programs/>

Association to Advance Collegiate Schools of Business (AACSB)

<https://www.aacsb.edu/accreditation/accredited-schools>

AFMS Knowledge Exchange/MSU Utilization and Education*

<https://kx.health.mil/kj/kx7/AFMSUUtilizationEducation/Pages/home.aspx>

HSA Homepage*

<https://kx.health.mil/kj/kx7/hsaschool/Pages/Home.aspx>

*Military websites are only available with a valid Common Access Card (CAC).